

AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
**Washington National
Guard**
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-065-ANG
Opening Date
8 July 2010

Position Title, Series & Grade
Detachment Commander
GS-0340-13

PD Number:
80797000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**
9 August 2010

Location of Position:

215 EIS
Everett, WA

Baseline physical

**An employment physical may be required within 90 days of
employment per OSHA regulation and NGB* *this physical will
be used to determine fitness and eligibility for continued
employment.**

Salary Range:

\$87,306 PA to \$113,496 PA

Website address:

http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration

☒ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.

☒ **Area B - In-state Excepted:** All participating members of the Washington Air and/or Army National Guard.

☒ **Area C - In-service Excepted:** All presently employed permanent excepted technicians, indefinite accepted technicians, and AGR members with excepted technician reemployment rights to the Washington Air National Guard.

☐ **Area D - In-service Competitive:** All presently employed permanent competitive technicians of the Washington Air National Guard.

CURRENT BARGAINING UNIT STATUS

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

Appointment Factors:

☒ **Officer** ☐ Enlisted ☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent** ☐ Indefinite* ☐ Temporary*

Military Assignment & Grade Requirements

AFSC: 33S3

Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.

Military Grade Available:

Capt thru Lt Col

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

Minimum Requirements for Consideration

General Experience: Supervisory, managerial, professional or technical work experience and/or training which has provided a knowledge of management principles, practices, methods and techniques.

Specialized Experience: Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

Other Requirements: Must have or be able to acquire a **Top Secret** security clearance.

The following Selective Placement Factors (SPFs) will be considered in the evaluation process

Element I – Knowledge of principles and standard practices of management in each of the following areas: developing strategic plans and programs, human resources, finance, real property and facilities.

Element II – Knowledge and experience as a direct supervisor and in managing people to include mentoring, EEO requirements and team building.

Element III – Ability to communicate effectively both orally and in writing, practice in the art of public speaking; capable of leading staffing processes, data analysis and producing recommendations and alternatives for supervisors.

Element IV – Skill in the Communications-Electronics field including managing Air Force Fixed and deployable communications systems, developing training plans and programs, developing and executing exercise and operational plans, monitoring equipment and personnel readiness, assuring communications/information security and managing equipment maintenance.

Element V – Knowledge of the policies and administrative requirements pertaining to the technician and AGR personnel programs.

Element VI – Knowledge and experience in managing the following Air Force programs: AEF deployment planning, IG inspection preparation, self assessment programs, and medical readiness.

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

SUMMARY OF DUTIES

This position is located in an Engineering Installation Squadron (EIS), whose mission is to engineer, install or remove, and perform maintenance on Command and Control, Communications, Computer and Information (C4I) systems and facilities. It ensures that the squadron meets all wartime combat readiness standards and peacetime mission requirements. It provides guidance and direction to the squadron through planning, coordinating, and directing a management, engineering, installation management, logistics plans, supply, human resources development and management, heavy mobility equipment maintenance, and workload management. Directly or through a subordinate supervisor, the incumbent directs and supervises staff functions that support the engineering and installation of very complex C4I systems. These systems are composed of a wide variety of high cost, sophisticated electronic, telecommunications, and information technology sub-systems. The position is responsible for environmental, safety and physical security. Provides supervision, subordinate guidance and team leadership to all squadron employees. Performs long-term planning and organizational development necessary to provide engineering and installation services to Department of Defense installations worldwide. Fosters an environment conducive to teaming among service providers and customers to meet state Air National Guard requirements.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. **EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION.** The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835